

Community Organizer

Summary: The Community Organizer works with the Membership Specialist to oversee Troop and Pathways Organizers to ensure Girl Scouting is available to all girls within the Service Area. The Community Organizer helps lead and coordinate local recruitment efforts to recruit girls and adults to join by one or more of the available pathways within the Service Area.

Reports To: Membership Specialist

Responsibilities:

- Recruit, manage, and coordinate the efforts of all the Service Area team positions.
- Develop a relationship with all pathways volunteers and provide ongoing support.
- Work with the Membership Specialist to fill any vacancies on the Service Area team.
- Serve as an ambassador for Girl Scouts and the point of contact between the Service Area communities, the Service Team, and the council staff.
- Promote council wide activities on an ongoing basis.
- Attend service team, service area, and council volunteer meetings.

Position Competencies:

- Be guided in all actions by the Girl Scout Mission, Promise, and Law.
- Remain informed about and comply with the most current policies, procedures, and guidelines of Girl Scouts of Central Illinois and Girl Scouts of the USA (GSUSA).
- Must become a registered member of GSUSA and successfully complete the volunteer application process.
- Be able to give the necessary amount of time, energy, and interest required by the position.
- Demonstrate knowledge of the Service Area jurisdiction.
- Demonstrate effective communication and presentation skills.
- Demonstrate the ability to create a team environment.

Qualifications and Core Competencies:

1. **Girl Focus:** Takes humanistic approach to working with girls and adults and sets realistic goals in order to achieve the outcomes of the Girl Scout Leadership Experience.
2. **Adaptability:** Adjusts own behavior and remains flexible and tolerant in response to changing situations and environments, unexpected obstacles, or diverse people expressing different perspectives, needs, or demands.
3. **Fostering Diversity:** Removes barriers to participation (holds meetings in accessible locations, uses, translators, etc.). Treats others fairly and challenges the biased behavior of others.
4. **Oral Communication:** Expresses ideas and facts clearly, concisely, and accurately. Listens to others and incorporates their ideas and perspectives.
5. **Personal Integrity:** Maintains confidentiality and makes ethical decisions that include responsibility to self, community, and society.

I have read and agree to follow the above position description and I realize that my failure to do so could result in my release from this volunteer position. This agreement is in effect beginning the _____ Girl Scout year.

Volunteer Signature

Date

GSCI staff

Date

Department: Volunteer Development	Approved by: Director of Membership Services
To Be Reviewed: June	Last Reviewed: June 2011
Last Revised: June 2011	Revision Number: 1