

**Facilitator**

**Summary:** The Facilitator is responsible for delivering courses, workshops, and resources to individuals and/or groups of volunteers in order to orient, prepare, and support them throughout their appointment. The nature of this position is to provide indirect service to girls.

**Reports To:** Volunteer Development Specialist

**Responsibilities:**

- Be knowledgeable about Girl Scouts, including history, mission and the Girl Scout Leadership Experience.
- Know and follow Girl Scout policies and standards as stated in the *Leader’s Digest*, *Volunteer Essentials*, and the *Safety Activity Checkpoints*.
- Attend service team, service area, and facilitator meetings.

**Position Competencies:**

- Be guided in all actions by the Girl Scout Mission, Promise, and Law.
- Remain informed about and comply with the most current policies, procedures, and guidelines of Girl Scouts of Central Illinois and Girl Scouts of the USA (GSUSA).
- Be able to give the necessary amount of time, energy, and interest required by the position.
- Be dependable, flexible, and patient.
- Demonstrate knowledge of the Girl Scout program and belief in girl/adult partnerships.
- Must become a registered member of GSUSA and successfully complete the volunteer application process.

**Qualifications and Core Competencies:**

1. **Girl Focus:** Takes humanistic approach to working with girls, developing and applying programs for girls or adults who work with girls.
2. **Adaptability:** Adjusts own behavior and remains flexible and tolerant in response to changing situations and environments, unexpected obstacles, or diverse people expressing different perspectives, needs, or demands.
3. **Fostering Diversity:** Values, develops, nurtures, uses, and celebrates group and individual diversity.
4. **Oral Communication:** Uses public speaking skills to deliver clear, organized, and vibrant presentations or information to the individual or group.
5. **Personal Integrity:** Demonstrate dependability, honesty, and credibility.

I have read and agree to follow the above position description and I realize that my failure to do so could result in my release from this volunteer position. This agreement is in effect beginning the \_\_\_\_\_ Girl Scout year.

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Volunteer Signature

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Date

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GSCI staff

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Date

Department: Volunteer Development	Approved by: Director of Membership Services
To Be Reviewed: June	Last Reviewed: June 2011
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