



Application for Employment in Girl Scout Council

Check One:
 New Applicant
 Transfer Applicant
 Reemployment Applicant

- This council is an equal opportunity employer. All applications for employment will be considered without regard to race, religion, color, sex, age, national origin or ancestry, citizenship, disability, marital status, or veteran status.
- Conditions of employment are stated at the end of this form. Please read carefully before you sign this application. (Application must be completed in full even if attaching resume.)
- This application form will be considered current for 90 days only. At the end of this period, if you are still interested in employment, it will be necessary for you to reapply by completing a new application form.

Personal Data

Last Name	First Name	Middle Name or Initial	Social Security Number	Date of Application
Present Address (Number and Street)		City	State	Zip Code
Permanent Address (if different from above)		City	State	Zip Code
				Area Code/Telephone No.
				Cell/Mobile Telephone No.

Position Desired

Position	Regular Temporary	Full Time Part Time	Date Available	Salary Desired
Source of referral:	Agency (name) Publication (name) School/Organization		Own Initiative Employee (name) Other	
Willing to travel?	Percentage of time:	Willing to relocate?	Geographic Preference	Do you have relatives employed by GSUSA or a Girl Scout Council?
Yes No		Yes No		Yes No
Were you ever employed by GSUSA or a Girl Scout Council?		Have you previously applied to GSUSA or a Girl Scout Council?		
Yes No	When? Where?	Yes No	When? Where?	

Employment History

Present or Last Employer				
Name of Employer			Title or Position	
Address		City	State	Zip Code
				Area Code/Telephone No.
Employment Dates (Month and Year)		Starting Salary	Final Salary	Other Compensation
From:	To:	\$ Per	\$ Per	
Name and Title of Immediate Supervisor		Reason for Leaving		
Description of Duties				

Previous Employer				
Name of Employer			Title or Position	
Address		City	State	Zip Code
				Area Code/Telephone No.
Employment Dates (Month and Year)		Starting Salary	Final Salary	Other Compensation
From:	To:	\$ Per	\$ Per	
Name and Title of Immediate Supervisor		Reason for Leaving		
Description of Duties				

How did you hear about this position? Walk In _____ Career Fair _____ Brochure _____ GSCI Website _____ Social Media _____
 Advertisement (please list) _____ Newspaper (please list) _____ Referral (by whom) _____ Other (please list) _____

Previous Employer				
Name of Employer			Title or Position	
Address		City	State	Zip Code
Area Code/Telephone No.				
Employment Dates (Month and Year)		Starting Salary		Other Compensation
From:	To:	\$	Per	\$
Name and Title of Immediate Supervisor		Reason for Leaving		
Description of Duties				

Previous Employer				
Name of Employer			Title or Position	
Address		City	State	Zip Code
Area Code/Telephone No.				
Employment Dates (Month and Year)		Starting Salary		Other Compensation
From:	To:	\$	Per	\$
Name and Title of Immediate Supervisor		Reason for Leaving		
Description of Duties				

Education													
School Name and Location	High School or General Equivalency Diploma (GED)				Undergraduate College/University				Graduate/Professional				Business/Technical
	1	2	3	4	1	2	3	4	1	2	3	4	
Check Last Year Completed													
Diploma / Degree / Credits													
Describe Course of Study													
Describe any specialized training, apprenticeship, skills, and extra-curricular activities													
Describe any honors you have received													
State any additional information you feel may be helpful to us in considering your application													

Other Special Knowledge, Skills or Qualifications

Typing Yes No WPM _____ 10-Key Calculator Yes No Personal Computer Yes No

Are you familiar with business software:

Word Yes No
E-mail Yes No

Spreadsheets Yes No
Presentations Yes No

Database Yes No
Desktop Publishing Yes No

Rate Your Computer Skills Good Fair Learning Other _____

Training

Sponsoring Organization and Location	Name of Course, Seminar, etc.	CEU's	Number of Hours	Dates

Volunteer Activities

(You need not list organizations whose name or nature indicates your race, sex, national origin, age, or religion.)

Organization	Position/Offices Held	Describe Responsibilities and Services	Number of Years

Statement

Explain briefly why you are interested in working for our organization:



References

Please indicate whether schooling or employment was under another name: _____

Applicants without recent employment experience list persons, other than relatives, who know of your qualifications and/or background experience.

Name	Profession	Area Code/Telephone Number	Business or Home Address
		B H	
		B H	
		B H	

I hereby authorize you to check all my educational references and the personal employment references as indicated below; I further authorize these references to release to you all information that they have about me (check all that apply):

Present employer _____ Present employer after accepting position _____

Previous employers _____ Additional references listed _____

Do you know of any reason why you would not be able to perform the essential functions of the job position for which you are applying with or without reasonable accommodation? Yes _____ No _____ Please describe:

Are you legally eligible to be employed in the United States? Yes _____ No _____ (Proof of identity and eligibility will be required upon employment.)

Have you ever been convicted of a crime (other than traffic violations)? Yes _____ No _____

If yes, please state offense, date and location (a conviction record will not necessarily be cause for disqualification).

Are you available to work: Full-time Days Nights Weekends ? If you cannot work full-time, please explain.

Any limitations on overtime? Yes No . If you cannot work overtime, please explain.

I understand that this employment application and any other Girl Scout documents are not contracts of employment, and that any individual who is hired may voluntarily leave employment upon proper notice and may be terminated by the council at any time. I understand that any oral or written statements to the contrary are hereby expressly disavowed and should not be relied upon by any prospective or existing employee. I also understand that I am submitting this application to become an employee of _____ Girl Scout Council and not GSUSA.

I certify that my answers to the preceding questions are true and complete and that I have not knowingly withheld any information which might, if disclosed, affect my application unfavorably. I understand that any misrepresentation or omission of facts on this application will be cause for rejection of this application or dismissal after employment and that employment is subject to verification of references.

Signature

Date



**EQUAL EMPLOYMENT OPPORTUNITY (EEO)
SELF-IDENTIFICATION FORM**

Qualified applicants are considered for employment without regard to race, religion, sex, national origin, age, marital status, sexual orientation, veteran status, disability, or other protected characteristic.

The employer is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, the employer invites employees to voluntarily self-identify their race or ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information obtained will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement.

This detachable form will be kept in a confidential file separate from your application for employment.

Name (Last, First, MI): _____
Street Address: _____
City, State, Zip Code: _____
Position Applied For: _____ Date Applied: _____

Gender Identification (check one)

_____ Female _____ Male

Race/Ethnic Identification (check one):

_____ **Hispanic or Latino** - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

If you did not check "Hispanic or Latino" above, please select one of the following race/ethnic identifications.

_____ **White (Not Hispanic or Latino)** - A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

_____ **Black or African American (Not Hispanic or Latino)** - A person having origins in any of the black racial groups of Africa.

_____ **Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)** - A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

_____ **Asian (Not Hispanic or Latino)** - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Phillipine Islands, Thailand, and Vietnam.

_____ **American Indian or Alaska Native (Not Hispanic or Latino)** - A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

_____ **Two or More Races (Not Hispanic or Latino)** - All persons who identify with more than one of the above five races.

Applicant's Signature

Date