

Pathways Organizer

Summary: The Pathways Organizer is responsible for ensuring that all girls in their Service Area are familiar with the various pathway options and help promote girls' participation in various pathways. The nature of this position requires the individual to provide indirect service to girls.

Reports To: Community Organizer

Responsibilities:

- Educate the Service Area regarding the six different Girl Scout pathways.
- Work with community organizations to inform them of the six ways a girl may participate in Girl Scouts.
- Work with the Membership, Program, and Service Area team in the development and marketing of new events, trips, series options, camps, troop opportunities, and virtual updates.
- Be knowledgeable of Girl Scout participation options and able to provide support to the service-delivery teams.
- Promote and support all Girl Scout pathways.
- Recruit girls and volunteers for various pathways, as needed.

Position Competencies:

- Bilingual preferred (if applicable).
- Experience working with or facilitating groups.
- Must become a registered member of GSUSA and successfully complete the volunteer application process.
- Access to email and the Internet.
- Be guided in all actions by the Girl Scout Mission, Promise, and Law.
- Remain informed about and comply with the most current policies, procedures, and guidelines of Girl Scouts of Central Illinois and Girl Scouts of the USA (GSUSA).

Qualifications and Core Competencies:

1. **Girl Focus:** Empower girls to lead activities, learn by doing, and cooperate with others on current issues that involve their interests and needs, while having fun.
2. **Adaptability:** Adjusts own behavior and remains flexible and tolerant in response to changing situations and environments, unexpected obstacles, or diverse people expressing different perspectives, needs, or demands.
3. **Fostering Diversity:** Understand, respect, and embrace differences.
4. **Oral Communication:** Expresses ideas and facts clearly and accurately.
5. **Personal Integrity:** Demonstrate dependability, honesty, and credibility.

I have read and agree to follow the above position description and I realize that my failure to do so could result in my release from this volunteer position. This agreement is in effect beginning the _____ Girl Scout year.

Volunteer Signature

Date

GSCI staff

Date

Department: Volunteer Development	Approved by: Director of Membership Services
To Be Reviewed: June	Last Reviewed: June 2011
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